



ICCM MEMBER REVIEW PANEL

At the beginning of the year the Board of Directors advertised for people interested in joining an independent panel to review the work and workings of the Institute. The aim is to compile a consultation paper and questionnaire to be sent to every member of the Institute and then to make recommendations for change to the Board based on the results.

At its first meeting the panel considered the terms of reference outlined by the Board and developed a work plan. The panel were unanimous in their desire to ensure every Institute member is given the opportunity to contribute to the review from an early stage. To this end the panel decided to advertise its work with this newsletter item outlining the review process and the names and contact details of the people involved.

The first stage of the review is to compile the questionnaire, and **any member wishing to contribute should contact one of the panel members with their comments or suggestions** on particular questions they think should be included.

At this stage the panel has been divided into three sub groups to do preparatory work on different areas of the review. If you do want to make comments you can contact any **panel member** about any subject, or alternatively one of those on the relevant sub group. The panel is also hoping that the issues will be discussed at branch meetings (where meetings are taking place) and that any comments and conclusions are conveyed back to the panel either through their representative on the panel (if they have one) or by the branch secretary.

Sub Group 1

- 1. To review the committee and board structure of the ICCM and consider what improvements could be made to maximise democratic representation and organisational effectiveness.*
- 2. To review membership classifications and qualification / CPD requirements and / or the absence thereof.*

Panel Members

Charles Howlett (S.E. Branch Representative and Review Panel Chairman)
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Brian Stott – (North West) brian.stott@salforddiocese.org 0161 681 1582

concluded over

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Sub Group 2

To carry out a review of the current ICCM branch structures and make recommendations for change to ensure that fair and democratic participation is accessible to all members in the operation of the ICCM. As part of the branch review, make recommendations for changes to the organisation of branches (based on geographic locations, membership numbers and current branch activity).

Panel Members

Robert (Bob) McCulloch – (Scotland) _____ Robert.mcculloch@east-ayrshire.gov.uk
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Tom McDowell – (Scotland) _____ tom.mcdowell@southlanarkshire.gov.uk 01698 452 230

Sub Group 3

To carry out a review of the current purposes and objectives of the Institute.

Panel Members

Noel Evans – (S.W & W. Branch Representative) _____ noel.evans@swansea.gov.uk
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Brian Lowe – (Midlands) _____ valbrilowe@talktalk.net 01215 596 554

Jack Startin – (Yorkshire) _____ jack.startin@northlincs.gov.uk 01724 747 555

Stewart Goulding – (Yorkshire) _____ msgoulding@btinternet.com 01909 732 408

Timetable

The next scheduled meeting of the Review Panel will be on Wednesday 25th June when it is proposed that the consultation paper and questionnaire will be finalised in preparation for circulation to the membership.

The feedback from the completed questionnaires will then be collated and considered to ensure that recommendations made by the Review Panel are supported by the results of the consultation with the membership.

Recommendations for any proposed changes will be made to the Board by 1st December 2008 and it is hoped the Board will publish them after a period of consideration.

Charles Howlett
Review Panel Chairman