

To: The Chairman of the Board  
of Directors, ICCM.

ICCM Staff  
c/o ICCM National Office  
City of London Cemetery  
Aldersbrook Road  
Manor Park  
London E12 5DQ

Dear Martin,

**Re: Letter from Dr. Hussein**




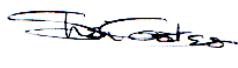

We are surprised and disappointed that Dr. Hussein would expect the board, or in fact any employer, to discuss in public any confidential staff matter. No employer would enter into any public discussion on any personal matter relating to any grievance or disciplinary issue without the consent of all parties involved. His attempt to turn a confidential staff matter into a membership issue for public debate might be thought questionable by some.


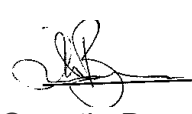
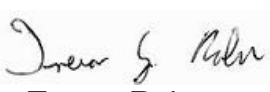
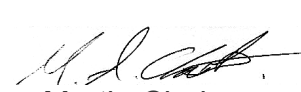
From the newsletter recently published by the Institute it is obvious that it is 'the sincere wish to put these matters behind us and to move forward'.

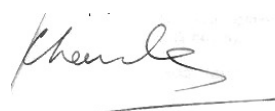
It is the firm intention of the staff to fully support the board in taking the Institute forward as it is felt that this action is in the best interest of the Institute and the membership, if we may use this often repeated quote.

We would be grateful if this letter could be published alongside that of Dr. Hussein.

Yours sincerely,

      
Tim Morris    Julie Dunk    Bob Coates    Sheri Coates    Julie Callender

     
David McCarthy    Quentin Bowser    Trevor Robson    Martin Clark

  
Charles Ward